



Visitor Connection Working Group  
Meeting #2: February 20, 2020 - Cerro Coso Community College  
Community Room - 4090 W Line St, Bishop, CA

## Group Agreement Exercise

Purpose of Exercise: *The purpose of a group agreement is to create an open and respectful environment in which teams can work together creatively and individuals feel comfortable, sharing their ideas and opinions. This exercise is an attempt to avoid assumptions about one another and how we will work together throughout this process.*

1. Task: **discuss** the following questions and **write down** bullet points. Feel Free to make your own list, or edit the example below. (15 minutes)
  - a. What things could we do to make sure this workshop works well?
  - b. What guidelines can the working group establish to ensure our work environment is a comfortable, productive, and respectful place?
  
2. Group Agreement Example:
  - a. Avoid making assumptions and ask what others think
  - b. Consider different perspectives, possibly not in the room
  - c. Take calls outside of the meeting room
  - d. Be flexible and seek consensus when decision-making
  - e. Be aware of the time and any constraints – helping to stick to it, and move on when necessary
  - f. Have regular breaks to help keep everyone focused
  - g. This is about creativity, don't be shy about sharing "out-of-the-box" ideas
  - h. Seek to understand what is important to someone
  - i. Everyone will be provided with an opportunity to contribute:
    - i. Quieter members are given a chance to voice their opinions.
    - ii. The more talkative members of the team should show a little restraint and listen to others.
    - iii. Only one person is allowed to speak at a time.
    - iv. We will respect each other's opinions and ideas even if we don't agree with them.

